

RAJEEV MEMORIAL COLLEGE OF TEACHER EDUCATION

Kavumpadi, Thillenkeri P.O., Mattanur (Via), PIN-670 702

Phone: 0490 2405670

Affiliated to University of Kannur

Approved by NCTE/FSRO/BE.d./2007-2008/15725 dated 7/12/2007 & recognized by Govt. of Kerala

LIST OF BENEFICIARIES OF THE WELFARE MEASURES PROVIDED BY THE COLLEGE


SL No	Beneficiary	Beneficiaries
Professional Development Welfare Measures		
1	Orientation Programs	All the Staff
2	Faculty Development Programs(FDP)	All the Staff
3	Technical training to familiarize with various software system	All the Staff
4	Incentive for Book Publication	All the eligible Staff
5	Encourage to get enrolled in research studies	All the Staff
6	Conference Registration fee	All the eligible Staff
7	Workshop/Conferences/Seminars/ FDP Permission	All the Staff
8	ICT Facilities	All the Staff
9	Free Wi-Fi	All the Staff
10	Honouring Staff during Special Occasions	All the Staff
11	On Duty (OD) for Research and Academic Activities	All the eligible Staff
12	Financial assistance for pursuing higher studies	All the eligible Staff

13	Library extension reading facilities	All the Staff
14	Computer System with Internet facilities	All the Staff
15	Incentive for Article Publication	All the eligible Staff
16	Study leaves for higher studies	All the eligible Staff
17	Freedom to organize committee/ club activities	All the Staff
18	Autonomy in academic activities	All the Staff
19	Interactive Patel Boards installed in classrooms	All the Staff
20	Awareness programmes	All the Staff
21	Performance appraisal for professional development	All the Staff
22	Photostat facilities	All the Staff
23	Career development	All the Staff
Emotional and Mental Health Welfare Measures Domain		
24	Staff Family Tour	All the Staff
25	Leave Permission	All the eligible Staff
26	Medical Assistance	All the eligible Staff
27	Medical Allowance	All the eligible Staff
28	Staff Grievance Cell	All the Staff
29	Compensatory Off	All the eligible Staff
30	Recognition and Rewards on special occasion	All the Staff
31	Special Leave	All the eligible Staff
32	Festival Leave	All the eligible Staff
33	Vacation Leave	All the eligible Staff

34	Paternity Leave	All the Staff
36	Celebration of festivals	All the Staff
37	Yoga Classes	All the Staff
38	Psychological Counselling	All the Staff
Economical Welfare Measures Domain		
39	<u>Salary Benefits</u>	All the Staff
40	<u>Loans</u>	All the eligible Staff
41	<u>Fee concession for wards</u>	All the Staff
42	<u>Increment</u>	All the Staff
Basic Amenities Welfare Measures Domain		
43	Water Facilities	All the Staff
44	Sanitary Facilities	All the Staff
45	Refreshments	All the Staff
46	Grand lunch on special occasions	All the Staff
47	Vehicle Parking Facilities	All the Staff
48	Infrastructure Facilities	All the Staff
49	Medical camp/ assistance	All the Staff
50	24-hour electricity power back-up facility	All the Staff
51	Separate Rest Rooms	All the Staff
52	Sick Room	All the Staff
53	Maternity Leave	All the eligible Staff
54	Sick Leave	All the eligible Staff

58	Identity cards	All the Staff
59	Medical Leave	All the eligible Staff
60	Flexible timings for Pregnant ladies and lactating mothers	All the Staff




Dr. K. BEENA
PRINCIPAL
RAJEEV MEMORIAL COLLEGE
OF TEACHER EDUCATION
THILLANKERI P.O.

